

The 11th March, 1986

No. 9/8/86-6Lab/1700.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Bhatia Cutler Hammer Ltd., 20/4, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 674 of 1985

between

SHRI CHANDER PARKASH MISHRA, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S BHARTIA CUTLER HAMMER LTD., 20/4, MATHURA ROAD, FARIDABAD

Present :

Shri Chander Parkash Mishra, workman, in person.

Shri B. R. Grover, for the respondent.

#### AWARD

This industrial dispute between the workman Shri Chander Parkash Mishra and the respondent management of M/s Bhatia Cutler Hammer Ltd., Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/44/85/43544-49, dated 24th October, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

- Whether the termination of services of Shri Chander Parkash Mishra was justified and in order ? If not, to what relief is he entitled ?

The workman has settled his dispute with the respondent management. He has received Rs 700.00 in full and final settlement of all his claims. He has no right of reinstatement/re-employment with the management. Hence the award is given that the dispute has been fully settled.

Dated the 4th February, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 510, dated the 14th February, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad,

No. 9/8/86-6Lab./1977.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of (i) M/s Ayodhya Contractor, c/o Amar Pali Structor Pvt. Ltd., 14/7, Mathura Road, Faridabad, (ii) Amar Pali Structures Pvt. Ltd., 14/7, Mathura Road, Faridabad.

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT FARIDABAD

Reference No. 188 of 1985

between

SHRI UDHO SINGH, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S AYODHYA CONTRACTOR, C/O AMAR PALI STRUCTOR PVT. LTD., 14/7, MATHURA ROAD, FARIDABAD, (ii) AMAR PALI STRUCTURES PVT. LTD., 14/7, MATHURA ROAD, FARIDABAD.

Present—

## AWARD

This industrial dispute between the workman Shri Udho Singh and the respondent management of M/s. Ayodhya Contractor, c/o Amar Pali Structor Pvt. Ltd., 14/7, Mathura Road, Faridabad (ii) Amar Pali Structures Pvt. Ltd., 14/7, Mathura road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/42-85/15514-20, dated 12th April, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Udho Singh was justified and in order? If not, to what relief is he entitled?

Present none for the parties. It is 11.15 a.m. Called many a times. The workman was duly represented on the previous dates. It shows that the workman is not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

Dated the 5th February, 1986.

Endst. No. 572, dated 20th February, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

No. 9/8/86-6Lab./ 1978.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Hindustan Forging, 12/6, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 553 of 1985

between

SHRI RAM PAL SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
HINDUSTAN FORGING, 12/6, MATHURA ROAD, FARIDABAD

Present:—

Workman with Shri Manohar Lal.

None for the respondent management.

## AWARD

This industrial dispute between the workman Shri Ram Pal Singh and the respondent management of M/s Hindustan Forging, 12/6, Mathura Road, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/180-85/37105-10, dated 10th September, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Ram Pal Singh was justified and in order? If not, to what relief is he entitled?

The management did not appear after service. Hence the management was proceeded *ex parte*. In *ex parte* evidence the workman appeared as WW-1 and has stated that he was appointed since January, 1984 and his services were terminated on 1st February, 1985. He complained to the Labour Officer and the management agree to take back the claimant on duty. He went many a times, but he was not taken on duty. He was not paid any retrenchment compensation. In view of this un-rebutted evidence of the workman it is clear that he has completed 240 days of service at the time of termination of service. The provisions of section 25-F were not complied with. Hence the order of termination of services is illegal and unjustified. He is entitled to be reinstated with full back wages and continuity of service along with costs of Rs 200. The award is given accordingly.

Dated the 4th February, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 574, dated, the 20th February, 1986.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

The 13th March, 1986

No. 9/9/86-6Lab./2110.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 111/1984

between

SHRI RAM DHARI YADAV, WORKMAN AND THE MANAGEMENT OF M/S S. G. STEEL  
PVT. LTD., PLOT NO. 6, SECTOR 4, INDUSTRIAL-CUM-HOUSING ESTATE,  
BALLABGARH

Present—

Shri Manohar Lal, for the workman.

Shri L. M. Sabarwal and Mr. Ashwani Sukhuja, for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Dhari Yadav, workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Ram Dhari Yadav was justified and in order? If not, to what relief is he entitled?

2. Notices were issued both to the parties. Shri Ashok Kumar Sharma, Manager of the respondent factory and Shri L. M. Sabarwal, representative of the management, stated that the dispute between the parties had already been settled,—*vide* settlement Ex. M-1, which bore the signatures of both the parties and that the claimant had already received the amount,—*vide* receipt Ex. M-2 in full and final settlement

of his claim and relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Mahohar Lal, representative of the workman, stated that he had heard the above statement made by the representative of the management, which was correct and that the dispute had already been settled in terms of the documents Ex. M-1 and M-2 as mentioned above. In view of the testimony of Shri Ashok Kumar Sharma, Manager, Shri L.M. Sabarwal, representative of the management and Shri Manohar Lal, representative of the workman and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled as mentioned above. The award is passed accordingly.

R. N. BATRA,

Dated the 25th February, 1986.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Balst. No. 138, dated 26th February, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/9/86-6Lab./2111.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 194/1984

between

SHRI RAJ NARAIN, WORKMAN AND THE MANAGEMENT OF M/S S. G. STEEL PVT.  
LTD., PLOT NO. 6, SECTOR 4, INDUSTRIAL-CUM-HOUSING ESTATE, BALLABGARH

Present—

Shri Manohar Lal, for the workman.

Shri L. M. Sabarwal and Mr. Aswini Sikauja, for the management.

#### AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Raj Narain, workman and the management of M/s S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Raj Narain was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. Shri Ashok Kumar Sharma, Manager of the respondent factory and Shri L. M. Sabarwal, representative of the Management, stated that the dispute between the parties had already been settled,—vide settlement Ex. M-1, which bore the signatures of both the parties and that the claimant had already received the amount,—vide receipt Ex. M-2 in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Manohar Lal, representative of the workman, stated that he had heard the above statement made by the representative of the management, which was correct and that the dispute had already been settled in terms of the documents Ex. M-1 and M-2 as mentioned above. In view of the testimony of Shri Ashok Kumar Sharma, Manager, Shri L. M.

Sabarwal, representative of the management and Shri Manohar Lal, representative of the workman and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled, as mentioned above. The award is passed accordingly.

Dated the 25th February, 1986.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 135, dated the 26th February, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/9/86-6Lab/2112.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s The Faridabad Central Co-operative Consumer Store Ltd., 2-A-9A N.I.T., Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 34/1983

between

SHRI DHAN SINGH, WORKMAN AND THE MANAGEMENT OF M/S THE FARIDABAD  
CENTRAL CO-OPERATIVE CONSUMER STORE LTD., 2-A-9A NIT,  
FARIDABAD

Present :

None.

#### AWARD

In exercise of the powers by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Dhan Singh, workman and the Management of M/s The Faridabad Central Co-operative Consumer Store Ltd., 2-A-9A NIT, Faridabad, to this Tribunal for adjudication :—

Whether the termination of service of Shri Dhan Singh was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 25th February, 1986.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 136, dated the 26th February, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.